

**SALARY SCHEDULE
2020 - 2021**

NINE MONTH CERTIFICATED PERSONNEL

EXP	BS	MS	AA (6Y)	DO	ND
0	41,281	47,506	50,780	54,359	41,281
1	41,433	47,658	50,929	54,359	41,433
2	42,711	49,119	52,963	56,184	42,711
3	45,578	52,397	55,987	59,794	45,578
4	45,578	52,397	55,987	59,794	45,578
5	45,857	52,675	56,261	59,794	45,857
6	47,219	54,239	58,203	62,411	47,219
7	47,219	54,239	58,203	62,411	47,219
8	47,219	54,239	58,203	62,411	47,219
9	47,555	54,688	58,970	63,249	47,555
10	47,555	54,688	58,970	63,249	47,555
11	47,555	54,688	58,970	63,249	47,555
12	48,419	55,683	60,039	64,399	48,419
13	48,419	55,683	60,039	64,399	48,419
14	48,419	55,683	60,039	64,399	48,419
15	49,523	56,952	61,410	65,863	49,523
16	49,523	56,952	61,410	65,863	49,523
17	49,523	56,952	61,410	65,863	49,523
18	50,164	57,690	62,202	66,717	50,164
19	50,164	57,690	62,202	66,717	50,164
20	50,164	57,690	62,202	66,717	50,164
21	50,803	58,425	62,996	67,569	50,803
22	50,803	58,425	62,996	67,569	50,803
23	50,803	58,425	62,996	67,569	50,803
24	51,408	59,030	63,603	68,175	51,408
25	51,408	59,030	63,603	68,175	51,408
26	51,408	59,030	63,603	68,175	51,408
27+	52,015	59,638	64,209	68,781	52,015

NINE 1/2 MONTH CERTIFICATED PERSONNEL

EXP	BS	MS	AA (6Y)	DO	ND
0	43,494	49,985	53,502	57,266	43,494
1	43,653	50,145	53,662	57,266	43,653
2	45,001	51,681	55,803	59,188	45,001
3	48,024	55,131	58,986	62,992	48,024
4	48,024	55,131	58,986	62,992	48,024
5	48,315	55,424	59,281	62,992	48,315
6	49,750	57,071	61,325	65,749	49,750
7	49,750	57,071	61,325	65,749	49,750
8	49,750	57,071	61,325	65,749	49,750
9	50,104	57,621	62,132	66,639	50,104
10	50,104	57,621	62,132	66,639	50,104
11	50,104	57,621	62,132	66,639	50,104
12	51,015	58,668	63,260	67,853	51,015
13	51,015	58,668	63,260	67,853	51,015
14	51,015	58,668	63,260	67,853	49,805
15	52,179	60,006	64,703	69,398	52,179
16	52,179	60,006	64,703	69,398	52,179
17	52,179	60,006	64,703	69,398	52,179
18	52,855	60,783	65,539	70,294	52,855
19	52,855	60,783	65,539	70,294	52,855
20	52,855	60,783	65,539	70,294	52,855
21	53,527	61,557	66,374	71,192	53,527
22	53,527	61,557	66,374	71,192	53,527
23	53,527	61,557	66,374	71,192	53,527
24	54,157	62,187	67,003	71,821	54,157
25	54,157	62,187	67,003	71,821	54,157
26	54,157	62,187	67,003	71,821	54,157
27+	54,795	62,825	67,642	72,459	54,795

TEN MONTH CERTIFICATED PERSONNEL

EXP	BS	MS	AA (6Y)	DO	ND
0	45,761	52,659	56,293	60,324	45,761
1	45,910	52,810	56,443	60,324	45,910
2	47,341	54,450	58,707	62,968	47,341
3	50,502	58,050	62,023	66,354	50,502
4	50,502	58,050	62,023	66,354	50,502
5	50,767	58,325	62,301	66,354	50,767
6	52,274	60,060	64,588	69,259	52,274
7	52,274	60,060	64,588	69,259	52,274
8	52,274	60,060	64,588	69,259	52,274
9	52,772	60,691	65,439	70,187	52,772
10	52,772	60,691	65,439	70,187	52,772
11	52,772	60,691	65,439	70,187	52,772
12	53,731	61,790	66,628	71,464	53,731
13	53,731	61,790	66,628	71,464	53,731
14	53,731	61,790	66,628	71,464	53,731
15	54,958	63,200	68,146	73,091	54,958
16	54,958	63,200	68,146	73,091	54,958
17	54,958	63,200	68,146	73,091	54,958
18	55,667	64,015	69,026	74,037	55,667
19	55,667	64,015	69,026	74,037	55,667
20	55,667	64,015	69,026	74,037	55,667
21	56,379	64,834	69,907	74,981	56,379
22	56,379	64,834	69,907	74,981	56,379
23	56,379	64,834	69,907	74,981	56,379
24	56,984	65,439	70,512	75,586	56,984
25	56,984	65,439	70,512	75,586	56,984
26	56,984	65,439	70,512	75,586	56,984
27+	57,589	66,044	71,117	76,191	57,589

Professional employees will be paid for an advanced degree in the pay period that begins after the advanced degree is recognized by the State Department of Education, provided that, if an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year. All other salary changes will be paid in the pay period that begins after the salary change notification is received by the payroll department of the Houston County Board of Education.

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**SALARY SCHEDULE
2020 - 2021**

ELEVEN MONTH CERTIFICATED PERSONNEL

EXP	BS	MS	AA (6Y)	DO	ND
0	49,669	57,159	61,099	65,406	49,669
1	49,852	57,342	61,278	65,406	49,852
2	51,390	59,100	63,725	67,601	51,390
3	54,840	63,044	67,669	72,584	54,840
4	54,840	63,044	67,669	72,584	54,840
5	55,175	63,379	67,669	72,584	55,175
6	56,964	65,507	70,653	75,761	56,964
7	56,964	65,507	70,653	75,761	56,964
8	56,964	65,507	70,653	75,761	56,964
9	58,050	66,759	71,982	77,208	58,050
10	58,050	66,759	71,982	77,208	58,050
11	58,050	66,759	71,982	77,208	58,050
12	59,105	67,969	73,291	78,611	59,105
13	59,105	67,969	73,291	78,611	59,105
14	59,105	67,969	73,291	78,611	59,105
15	60,455	69,520	74,961	80,400	60,455
16	60,455	69,520	74,961	80,400	60,455
17	60,455	69,520	74,961	80,400	60,455
18	61,235	70,418	75,930	81,441	61,235
19	61,235	70,418	75,930	81,441	61,235
20	61,235	70,418	75,930	81,441	61,235
21	62,015	71,318	76,900	82,481	62,015
22	62,015	71,318	76,900	82,481	62,015
23	62,015	71,318	76,900	82,481	62,015
24	62,620	71,923	77,505	83,086	62,620
25	62,620	71,923	77,505	83,086	62,620
26	62,620	71,923	77,505	83,086	62,620
27+	63,225	72,528	78,110	83,691	63,225

TWELVE MONTH CERTIFICATED PERSONNEL

EXP	BS	MS	AA (6Y)	DO	ND
0	54,084	62,240	66,530	71,219	54,084
1	54,284	62,440	66,725	71,219	54,284
2	55,958	64,353	69,390	73,610	55,958
3	59,715	68,648	73,351	78,340	59,715
4	59,715	68,648	73,351	78,340	59,715
5	60,080	69,012	73,711	78,340	60,080
6	61,864	71,062	76,256	81,768	61,864
7	61,864	71,062	76,256	81,768	61,864
8	61,864	71,062	76,256	81,768	61,864
9	63,326	72,828	78,526	84,227	63,326
10	63,326	72,828	78,526	84,227	63,326
11	63,326	72,828	78,526	84,227	63,326
12	64,477	74,148	79,952	85,757	64,477
13	64,477	74,148	79,952	85,757	64,477
14	64,477	74,148	79,952	85,757	64,477
15	65,949	75,838	81,773	87,709	65,949
16	65,949	75,838	81,773	87,709	65,949
17	65,949	75,838	81,773	87,709	65,949
18	66,800	76,819	82,831	88,846	66,800
19	66,800	76,819	82,831	88,846	66,800
20	66,800	76,819	82,831	88,846	66,800
21	67,653	77,803	83,890	89,979	67,653
22	67,653	77,803	83,890	89,979	67,653
23	67,653	77,803	83,890	89,979	67,653
24	68,258	78,408	84,495	90,584	68,258
25	68,258	78,408	84,495	90,584	68,258
26	68,258	78,408	84,495	90,584	68,258
27+	68,863	79,013	85,100	91,189	68,863

**SECONDARY COUNSELORS - 1.03 OF NINE MONTH
CERTIFICATED PERSONNEL**

EXP	BS	MS	AA (6Y)	DO	ND
0	42,520	48,931	52,303	55,990	42,520
1	42,676	49,088	52,457	55,990	42,676
2	43,992	50,592	54,552	57,870	43,992
3	46,946	53,968	57,666	61,589	46,946
4	46,946	53,968	57,666	61,589	46,946
5	47,232	54,255	57,949	61,589	47,232
6	48,636	55,867	59,950	64,282	48,636
7	48,636	55,867	59,950	64,282	48,636
8	48,636	55,867	59,950	64,282	48,636
9	48,982	56,329	60,738	65,147	48,982
10	48,982	56,329	60,738	65,147	48,982
11	48,982	56,329	60,738	65,147	48,982
12	49,873	57,354	61,840	66,331	49,873
13	49,873	57,354	61,840	66,331	49,873
14	49,873	57,354	61,840	66,331	49,873
15	51,009	58,661	63,252	67,839	51,009
16	51,009	58,661	63,252	67,839	51,009
17	51,009	58,661	63,252	67,839	51,009
18	51,669	59,420	64,068	68,718	51,669
19	51,669	59,420	64,068	68,718	51,669
20	51,669	59,420	64,068	68,718	51,669
21	52,328	60,178	64,886	69,596	52,328
22	52,328	60,178	64,886	69,596	52,328
23	52,328	60,178	64,886	69,596	52,328
24	52,951	60,801	65,511	70,220	52,951
25	52,951	60,801	65,511	70,220	52,951
26	52,951	60,801	65,511	70,220	52,951
27+	53,575	61,425	66,135	70,844	53,575

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**SALARY SCHEDULE
2020 - 2021**

**ELEMENTARY PRINCIPALS - 1.31 OF NINE MONTH
CERTIFICATED PERSONNEL**

EXP	BS	MS	AA (6Y)	DO	ND
0	54,078	62,232	66,522	71,210	54,078
1	54,278	62,432	66,717	71,210	54,278
2	55,951	64,346	69,382	73,601	55,951
3	59,707	68,639	73,342	78,331	59,707
4	59,707	68,639	73,342	78,331	59,707
5	60,073	69,005	73,702	78,331	60,073
6	61,857	71,054	76,246	81,758	61,857
7	61,857	71,054	76,246	81,758	61,857
8	61,857	71,054	76,246	81,758	61,857
9	62,298	71,641	77,249	82,856	62,298
10	62,298	71,641	77,249	82,856	62,298
11	62,298	71,641	77,249	82,856	62,298
12	63,430	72,944	78,651	84,362	63,430
13	63,430	72,944	78,651	84,362	63,430
14	63,430	72,944	78,651	84,362	63,430
15	64,875	74,608	80,446	86,282	64,875
16	64,875	74,608	80,446	86,282	64,875
17	64,875	74,608	80,446	86,282	64,875
18	65,716	75,573	81,485	87,399	65,716
19	65,716	75,573	81,485	87,399	65,716
20	65,716	75,573	81,485	87,399	65,716
21	66,552	76,537	82,525	88,514	66,552
22	66,552	76,537	82,525	88,514	66,552
23	66,552	76,537	82,525	88,514	66,552
24	67,344	77,329	83,320	89,309	67,344
25	67,344	77,329	83,320	89,309	67,344
26	67,344	77,329	83,320	89,309	67,344
27+	68,139	78,124	84,113	90,102	68,139

**MIDDLE PRINCIPALS - 1.35 OF NINE MONTH
CERTIFICATED PERSONNEL**

EXP	BS	MS	AA (6Y)	DO	ND
0	55,729	64,133	68,553	73,385	55,729
1	55,934	64,339	68,754	73,385	55,934
2	57,660	66,310	71,500	75,848	57,660
3	61,531	70,736	75,582	80,723	61,531
4	61,531	70,736	75,582	80,723	61,531
5	61,907	71,111	75,952	80,723	61,907
6	63,746	73,223	78,574	84,254	63,746
7	63,746	73,223	78,574	84,254	63,746
8	63,746	73,223	78,574	84,254	63,746
9	64,200	73,830	79,609	85,386	64,200
10	64,200	73,830	79,609	85,386	64,200
11	64,200	73,830	79,609	85,386	64,200
12	65,366	75,172	81,052	86,938	65,366
13	65,366	75,172	81,052	86,938	65,366
14	65,366	75,172	81,052	86,938	65,366
15	66,856	76,885	82,904	88,916	66,856
16	66,856	76,885	82,904	88,916	66,856
17	66,856	76,885	82,904	88,916	66,856
18	67,722	77,882	83,973	90,068	67,722
19	67,722	77,882	83,973	90,068	67,722
20	67,722	77,882	83,973	90,068	67,722
21	68,584	78,873	85,044	91,217	68,584
22	68,584	78,873	85,044	91,217	68,584
23	68,584	78,873	85,044	91,217	68,584
24	69,401	79,690	85,863	92,036	69,401
25	69,401	79,690	85,863	92,036	69,401
26	69,401	79,690	85,863	92,036	69,401
27+	70,219	80,510	86,682	92,853	70,219

**SECONDARY PRINCIPALS - 1.45 OF NINE MONTH
CERTIFICATED PERSONNEL**

EXP	BS	MS	AA (6Y)	DO	ND
0	59,857	68,884	73,632	78,821	59,857
1	60,077	69,105	73,847	78,821	60,077
2	61,931	71,222	76,796	81,466	61,931
3	66,089	75,975	81,181	86,702	66,089
4	66,089	75,975	81,181	86,702	66,089
5	66,493	76,378	81,579	86,702	66,493
6	68,467	78,647	84,395	90,495	68,467
7	68,467	78,647	84,395	90,495	68,467
8	68,467	78,647	84,395	90,495	68,467
9	68,955	79,298	85,507	91,711	68,955
10	68,955	79,298	85,507	91,711	68,955
11	68,955	79,298	85,507	91,711	68,955
12	70,209	80,740	87,056	93,377	70,209
13	70,209	80,740	87,056	93,377	70,209
14	70,209	80,740	87,056	93,377	70,209
15	71,808	82,580	89,044	95,502	71,808
16	71,808	82,580	89,044	95,502	71,808
17	71,808	82,580	89,044	95,502	71,808
18	72,739	83,651	90,194	96,739	72,739
19	72,739	83,651	90,194	96,739	72,739
20	72,739	83,651	90,194	96,739	72,739
21	73,664	84,811	91,344	97,974	73,664
22	73,664	84,811	91,344	97,974	73,664
23	73,664	84,811	91,344	97,974	73,664
24	74,542	85,593	92,224	98,853	74,542
25	74,542	85,593	92,224	98,853	74,542
26	74,542	85,593	92,224	98,853	74,542
27+	75,421	86,473	93,103	99,732	75,421

Professional employees will be paid for an advanced degree in the pay period that begins after the advanced degree is recognized by the State Department of Education, provided that, if an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year. All other salary changes will be paid in the pay period that begins after the salary change notification is received by the payroll department of the Houston County Board of Education.

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**PROFESSIONAL PERSONNEL
SALARY SCHEDULE
2020 - 2021**

**Contract
Months**

POSITION

12 month	1st Assistant Principal (High Schools only)
11 month	2nd Assistant Principal (1st Assistant Principal at Elementary and Middle Schools)
10 month	1st Counselor
9 month	2nd Counselor
10 month	Band Director
10 month	Agriscience Teacher (all new hires since 2002)

Professional employees will be paid for an advanced degree in the pay period that begins after the advanced degree is recognized by the State Department of Education, provided that, if an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year. All other salary changes will be paid in the pay period that begins after the salary change notification is received by the payroll department of the Houston County Board of Education.

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**SCHOOL NURSE
NINE MONTH CONTRACT
2020 - 2021**

	LPN	RN	RN/MS
< 3 YRS	21,485	40,873	47,005
< 6 YRS	23,613	44,957	51,701
< 9 YRS	24,629	46,926	53,965
< 12 YRS	24,948	47,554	54,689
< 15 YRS	25,397	48,420	55,679
< 18 YRS	25,956	49,523	56,953
< 21 YRS	26,268	50,163	57,685
< 24 YRS	26,583	50,803	58,425
< 27 YRS	27,148	51,408	59,030
27+ YRS	27,713	52,014	59,636

HEAD NURSE SUPPLEMENT

1,131

ATHLETIC/EXTRA-CURRICULAR SUPPLEMENT

1,630

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**HOUSTON COUNTY BOARD OF EDUCATION
SUPPLEMENT SCHEDULE**

PRINCIPALS

SCHOOL SUPPLEMENTS		TEACHER UNIT SUPPLEMENTS			
K-6	1,630 *This amount includes K-5	1-14	1,631	60-64	6,779
K-8	2,441 **This amount includes 6-8	15-19	2,012	65-69	7,307
7-12	3,259	20-24	2,526	70-74	7,837
K-12	3,259	25-29	3,071	75-79	8,365
		30-34	3,601	80-84	8,896
		35-39	4,129	85-89	9,426
		40-44	4,659	90-94	9,955
		45-49	5,189	95-99	10,484
		50-54	5,718	100-104	11,015
		55-59	6,247	105-109	11,543
TRAVEL ALLOCATION (WAGES)					
	\$2,500				

ASSISTANT PRINCIPALS

1,630

RESPONSE TO INSTRUCTION SUPPLEMENT

2,827

COACHES/SPONSORS

Athletic Director	2,847	JV Basketball	1,368
Varsity Head Football	7,047	JV Baseball	1,423
Varsity Head Basketball	3,416	JV Cheerleader Sponsor	1,423
Varsity Head Baseball	3,416	JV Girl's Basketball	1,429
Varsity Girl's Basketball	3,416	JV Girl's Softball	1,423
Varsity Girl's Softball	3,416	Jr. High Boy's Basketball	926
Varsity Girl's Volleyball	2,219	JV Volleyball	926
Varsity Cheerleader Sponsor	3,131	<i>Jr. High Football will be one</i>	
Assistant Football 4 @	3,131	<i>of the assistants</i>	
Golf	1,423		
Soccer/Track/Cross Country	2,219		

	ADM	
Technology	0 - 350	1,996
Specialist	351 - 500	2,439
	501 - 750	2,882
	751 +	3,326

Robotics	1,663
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SUPERINTENDENT

Per Negotiated Contract; Current Salary: 158,529

CENTRAL OFFICE SUPERVISORS*

109,122

*Full-time employment and valid State of Alabama Teacher's Certificate with Administrative Endorsement required

CENTRAL OFFICE COORDINATORS*

96,119

*Full-time employment and valid State of Alabama Teacher's Certificate with Administrative Endorsement required

SUBSTITUTE TEACHERS and SUBSTITUTE SUPPORT STAFF (CLASSIFIED STAFF)

The Houston County Board of Education contracts with Kelly Educational Staffing for substitute placement. Please refer to **Exhibit A of the executed agreement between Kelly Educational Staffing and the Houston County Board of Education** for current rates.

NURSE SUBSTITUTES

75.00 PER DAY

Effective October 1, 2011, nurse substitutes will earn \$75.00 per day.

BUS DRIVER SUBSTITUTES

60.00 PER DAY

MISCELLANEOUS

PART-TIME HELP - ADULT	15.00	HOMEBOUND	30.00	<i>Board approved January 20, 2015</i>
		AFTER SCHOOL TUTORIAL	20.00	
CENTRAL OFFICE CLERICAL & MAINTENANCE HELP*	8.00	EXIT EXAM TUTORIAL	20.00	Certified Teacher OR Aide Student
			8.00	
PART-TIME MAINTENANCE HELP*	8.00	CENTRAL OFFICE HOURLY AIDE/COURIER*	8.00	
SUMMER SCHOOL TEACHERS	20.00			
BUS DRIVER VOC. ROUTE/FIELD TRIP	10.00	HIGH SCHOOL STUDENT THROUGH THE 2019-2020 SCHOOL YEAR	7.25	

*Student no longer in high school and age 21 or under.

**SUPPORT PERSONNEL
SALARY SCHEDULE
2020 - 2021**

<u>LEVEL</u>	<u>POSITION</u>
1	Chief Financial Officer
2	Transportation Supervisor
3	Bus Shop Foreman, Maintenance Foreman, Lead Electrician, Secretary to Superintendent
4	General Maintenance IV, Mechanic IV, Painter IV
5	Interpreter
6	Central Office Department Secretary and/or Bookkeeper
7	School Secretary and/or School Bookkeeper
8	CNP Lunchroom Manager II (10 Month)
9	<i>Not Currently Used</i>
10	<i>Not Currently Used</i>
11	<i>Not Currently Used</i>
12	<i>Not Currently Used</i>
13	<i>Not Currently Used</i>
14	Office Clerk, Office Receptionist
15	Shop Assistant/Mechanic Helper
16	<i>Not Currently Used</i>
17	Aide with Degree (must have obtained 4-year degree)
18	Custodian V (12 Month - 8-hour)
19	First Class Pre-K Aide (additional certification required, does not have 4-year degree)
20	CNP Lunchroom Worker - 8 (additional \$653.38 for Assistant Manager)
21	Aide I - Instructional, Library, Office, Special Education
22	CNP Lunchroom Worker - 7 (additional \$653.38 for Assistant Manager)
23	Custodian IV (10 Month - 8-hour)
24	Custodian III (9 Month - 8-hour)
25	<i>Not Currently Used</i>
26	<i>Not Currently Used</i>
27	Bus Driver (First Route) - 9 Month
28	<i>Not Currently Used</i>
29	Bus Aide
30	Maintenance Supervisor (additional \$15,600 for Energy Management Supplement)
31	Technology Director, Behavior Specialist II
32	Technology Technician, Behavior Specialist I
33	Administrative Assistant, Technology Support
34	Career Coach (10 Month Contract)

Houston County Schools Support Salary Schedule

STEP LEVEL	0 to 2 YRS	3 to 5 YRS	6 to 8 YRS	9 to 11 YRS	12 to 14 YRS	15 to 17 YRS	18 to 20 YRS	21 to 23 YRS	24 to 26 YRS	27+ YRS
1	<i>Per Negotiated Contract; Current Salary \$87,700</i>									
2	45,349	45,751	46,159	46,563	46,967	47,384	47,779	48,183	48,788	49,394
3	37,939	38,263	38,585	38,909	39,233	39,561	39,884	40,205	40,810	41,415
4	32,750	33,355	33,963	34,571	35,175	35,785	36,390	37,000	37,606	38,210
5	31,938	33,219	33,828	34,433	35,042	35,649	36,257	36,864	37,469	38,074
6	31,775	32,386	32,989	33,597	34,203	34,812	35,422	36,026	36,631	37,236
7	30,773	31,379	31,988	32,596	33,203	33,607	34,013	34,415	35,020	35,625
8	31,274	31,598	31,926	32,248	32,572	32,894	33,221	33,544	34,149	34,755
9	29,964	30,369	30,773	31,176	31,581	31,987	32,391	32,796	33,401	34,007
10	30,244	30,571	30,896	31,221	31,546	31,871	32,197	32,525	33,130	33,735
11	28,604	28,929	29,255	29,581	29,904	30,230	30,557	30,880	31,485	32,090
12	27,384	27,786	28,189	28,588	28,990	29,390	29,795	30,195	30,800	31,405
13	27,286	27,613	27,938	28,265	28,590	28,915	29,240	29,564	30,169	30,774
14	26,197	26,525	26,849	27,172	27,498	27,818	28,143	28,467	29,072	29,677
15	24,757	25,082	25,404	25,728	26,053	26,376	26,703	27,027	27,632	28,237
16	24,365	24,527	24,689	24,850	25,014	25,176	25,337	25,498	26,103	26,708
17	24,971	25,131	25,290	25,455	25,621	25,792	26,124	26,496	27,101	27,707
18	23,487	23,725	23,971	24,213	24,458	24,608	24,942	25,186	25,792	26,397
19	19,992	20,269	20,547	20,827	21,107	21,386	21,665	21,945	22,596	23,249
20	21,029	21,262	21,494	21,726	21,962	22,192	22,423	22,656	23,260	23,865
21	18,532	18,788	19,046	19,306	19,565	19,822	20,082	20,341	20,946	21,551
22	18,537	18,739	18,945	19,150	19,356	19,563	19,768	19,974	20,579	21,185
23	19,720	19,768	19,812	19,859	19,902	19,945	19,990	20,033	20,639	21,243
24	18,003	18,048	18,094	18,141	18,187	18,233	18,280	18,332	18,937	19,542
25	16,142	16,304	16,466	16,631	16,794	16,957	17,118	17,281	17,886	18,491
26	14,950	15,099	15,248	15,397	15,545	15,693	15,843	15,993	16,559	17,125
27	13,840	14,016	14,191	14,366	14,539	14,718	14,891	15,066	15,633	16,198
28	12,276	12,421	12,566	12,710	12,854	13,000	13,143	13,290	13,855	14,420
29	11,373	11,549	11,725	11,900	12,075	12,250	12,424	12,598	13,164	13,729
30	59,644	60,211	60,783	61,360	61,943	62,531	63,126	63,726	64,331	64,943
31	65,113	66,416	67,744	69,099	70,482	71,891	73,329	74,796	75,350	76,459
32	53,656	54,728	55,823	56,939	58,078	59,240	60,425	61,634	62,188	63,297
33	45,349	45,751	46,158	46,564	46,968	47,383	47,780	48,184	48,789	49,394
34	40,873	44,956	46,925	47,554	48,419	49,523	50,163	50,803	51,408	52,014

Professional employees will be paid for an advanced degree in the pay period that begins after the advanced degree is recognized by the State Department of Education, provided that, if an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year. All other salary changes will be paid in the pay period that begins after the salary change notification is received by the payroll department of the Houston County Board of Education. **Board Approved February 20, 2014; Effective Date March 1, 2014**